

The following industry information, categorised by Big Four¹ and non-Big Four² firms in Singapore, is provided to facilitate industry comparison. These figures have been compiled based on data submitted by the audit firms to ACRA. Please note that these figures have not been validated by ACRA.

Audit firms should present the relevant AQIs, with accompanying narratives that provide context and/or additional explanations, together with the industry average and range for either the 6 months ended 31 March, or 12 months ended 30 September of the period, whichever is most recent and available at the time the AQIs are presented to the audit committee.

A: Industry Average

R: Industry Range

1. Staff oversight	<u>Big-four firms</u>					
	Ratios of:		12 months ended 30 Sep 2024	12 months ended 30 Sep 2023	6 months ended 31 Mar 2025	6 months ended 31 Mar 2024
	Partners to manager and audit professional staff	A	20.2	22.5	19.6	21.0
		R	13.4 – 24.7	15.8 – 27.2	12.8 – 23.2	13.9 – 25.4
	Managers to audit professional staff	A	3.3	4.0	3.0	3.5
		R	2.6 – 4.2	2.8 – 5.4	2.1 – 3.8	2.6 – 4.1
	<u>Non Big-four firms (in the listed companies segment)</u>					
	Ratios of:		12 months ended 30 Sep 2024	12 months ended 30 Sep 2023	6 months ended 31 Mar 2025	6 months ended 31 Mar 2024
	Partners to manager and audit professional staff	A	16.3	15.4	15.4	16.9
		R	12.0 – 25.2	9.7 – 20.7	9.7 – 20.8	13.1 – 24.7
Managers to audit professional staff	A	4.8	4.9	4.3	4.9	
	R	2.5 – 7.2	2.4 – 7.3	2.3 – 8.0	2.7 – 7.2	

¹ Deloitte, EY, KPMG and PwC

² Baker Tilly, BDO, Crowe Horwath First Trust, Foo Kon Tan, Forvis Mazars, Grant Thornton, Moore Stephens, CLAGTS, PKF-CAP, UHY Lee Seng Chan, RSM and RT.

2. Average years of experience	<u>Big-four firms</u>					
	Years of Audit Experience		12 months ended 30 Sep 2024	12 months ended 30 Sep 2023	6 months ended 31 Mar 2025	6 months ended 31 Mar 2024
	Group Engagement Partner/ EQCR	A	24.3	23.8	24.4	24.2
		R	23.1 – 25.2	22.6 – 25.2	23.7 – 25.7	23.1 – 25.0
	Audit Manager(s)	A	9.7	9.6	10.4	10.3
		R	8.9 – 10.0	8.9 – 10.0	9.4 – 11.0	9.6 – 10.7
	Audit Professional Staff	A	3.2	3.1	2.9	2.9
		R	2.9 – 3.5	2.8 – 3.5	2.6 – 3.2	2.6 – 3.2
	<u>Non Big-four firms (in the listed companies segment)</u>					
	Years of Audit Experience		12 months ended 30 Sep 2024	12 months ended 30 Sep 2023	6 months ended 31 Mar 2025	6 months ended 31 Mar 2024
	Group Engagement Partner/ EQCR	A	23.8	24.9	24.1	24.0
		R	18.7 – 27.9	19.5 – 34.5	20.0 – 28.3	20.0 – 29.6
	Audit Manager(s)	A	10.4	9.8	10.7	10.5
		R	7.6 – 15.3	7.0 – 15.4	8.5 – 18.1	7.9 – 18.8
Audit Professional Staff	A	2.6	2.4	2.7	2.5	
	R	2.0 – 3.0	1.8 – 2.9	1.8 – 3.2	1.9 – 3.0	

3. Attrition rate	<u>Big-four firms</u>					
			12 months ended 30 Sep 2024	12 months ended 30 Sep 2023	6 months ended 31 Mar 2025	6 months ended 31 Mar 2024
	Attrition rate	A	30%	23%	19%	18%
		R	26% - 35%	22% - 25%	18% - 20%	14% - 21%
	<u>Non Big-four firms (in the listed companies segment)</u>					
			12 months ended 30 Sep 2024	12 months ended 30 Sep 2023	6 months ended 31 Mar 2025	6 months ended 31 Mar 2024
	Attrition rate	A	28%	31%	23%	11%
		R	16% - 54%	17% - 60%	8% - 78%	5% - 23%